



# NATIONAL REMOTE WORKING IN IRELAND SURVEYS



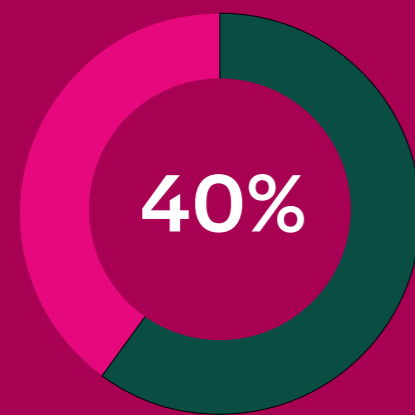
APRIL 2022

OCTOBER 2023\*

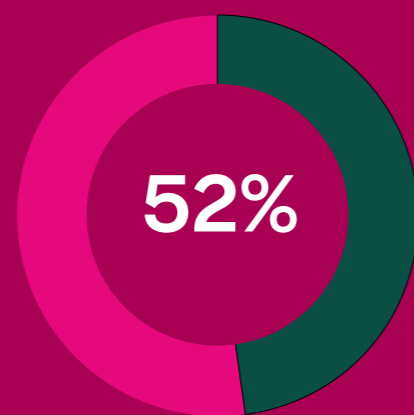
RESPONDENTS **8,428**

RESPONDENTS **5,929**

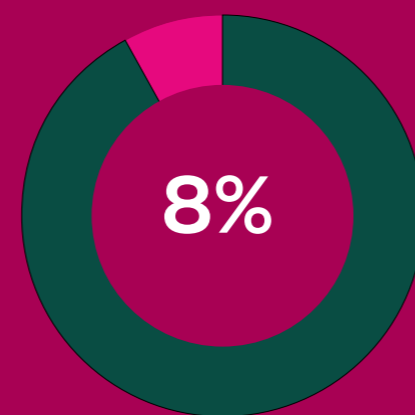
Current  
Remote Work  
Patterns



Working fully  
remotely

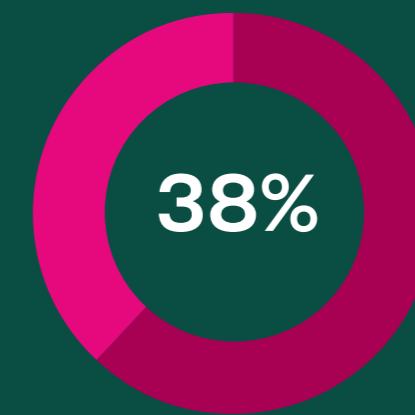


Hybrid

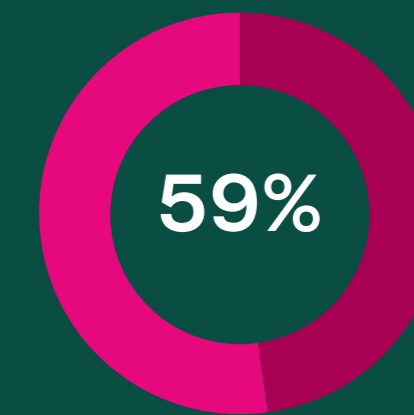


Fully onsite

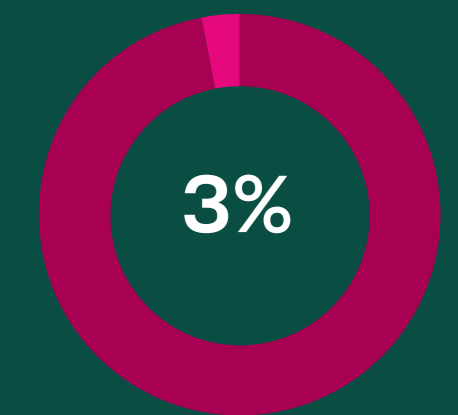
Current  
Remote Work  
Patterns



Working fully  
remotely



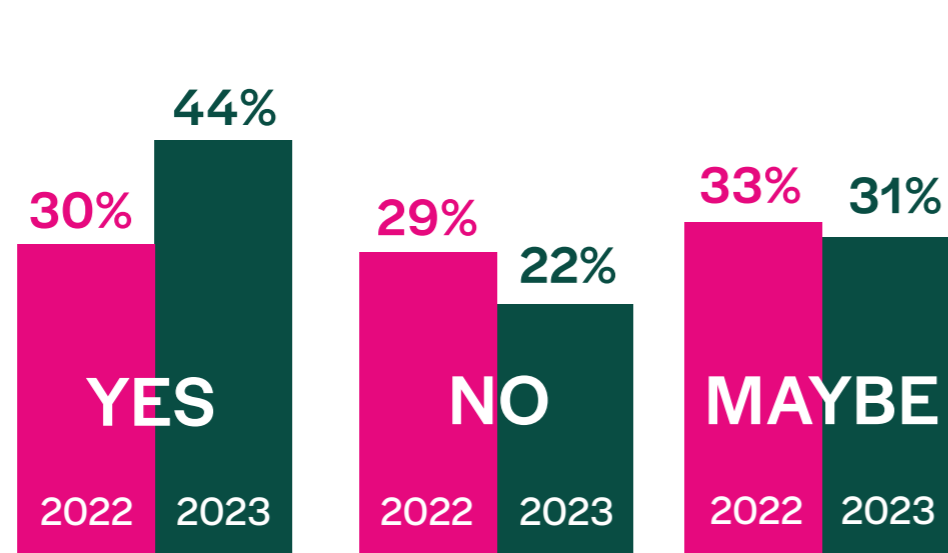
Hybrid



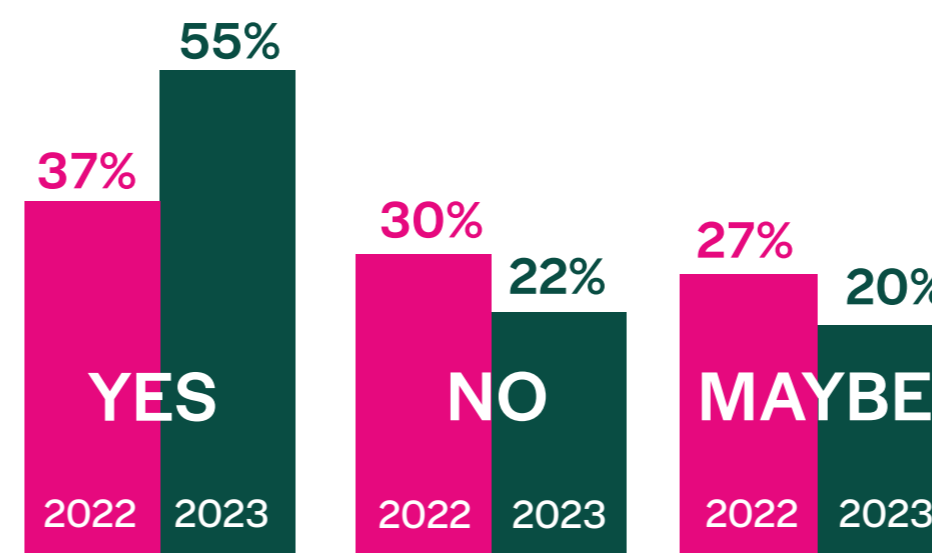
Fully onsite

Change job even if it means a **pay cut**

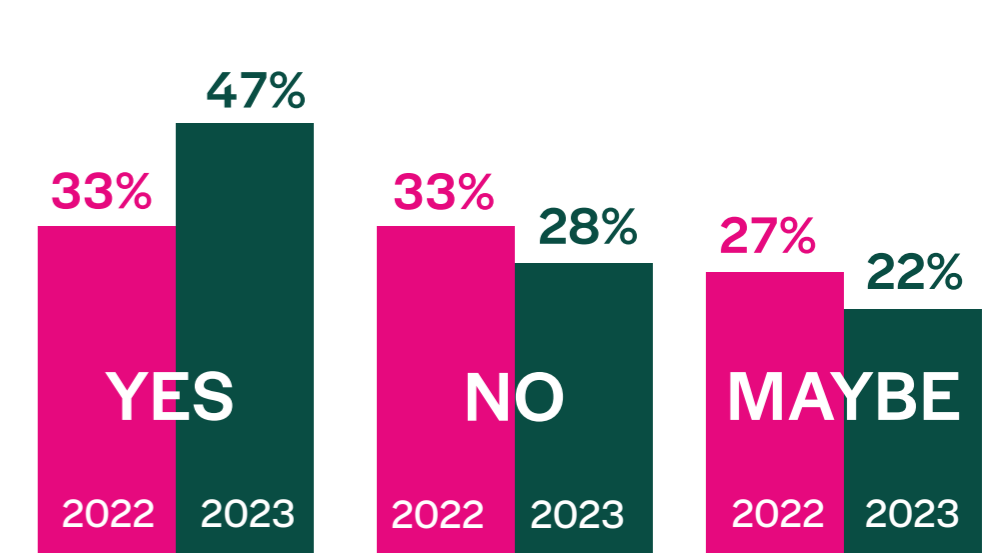
If remote  
working  
preferences  
are not  
facilitated



Change job even if it means  
**less promotion opportunities**



Change job even if it  
**reduces career opportunities**



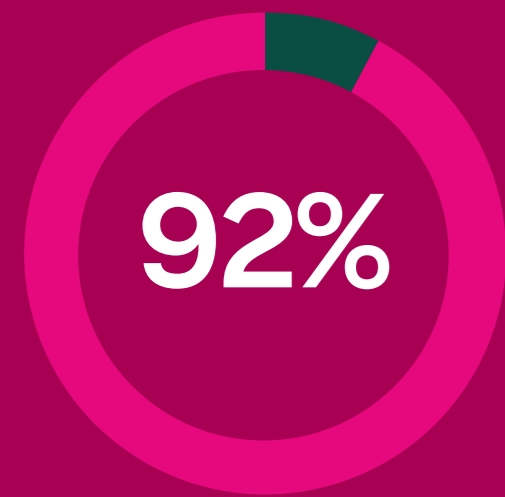
\*Annual comparisons are only indicative as they are based on different populations and weights are applied in 2023.



# 2023 NATIONAL REMOTE WORKING IN IRELAND SURVEY

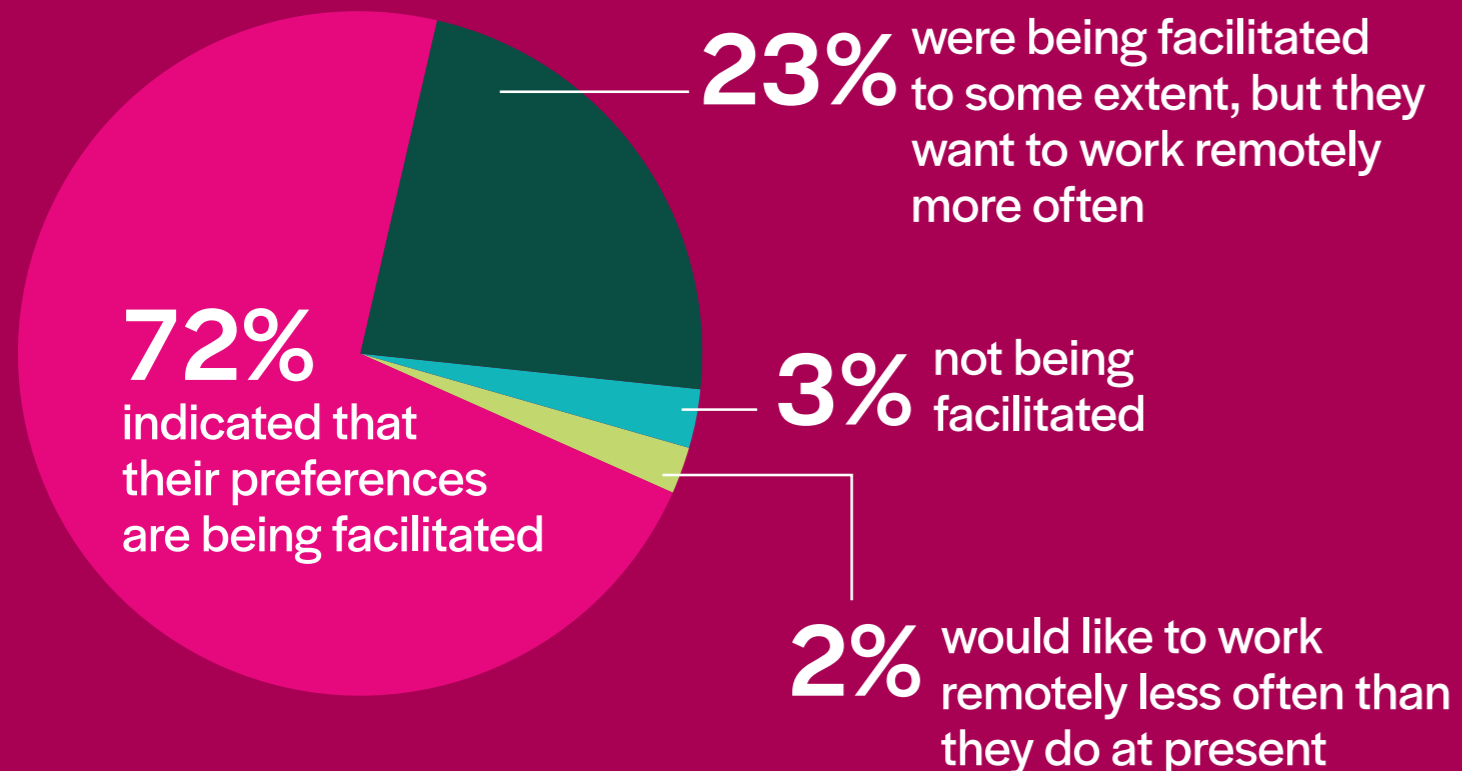


RESPONDENTS **5,929**

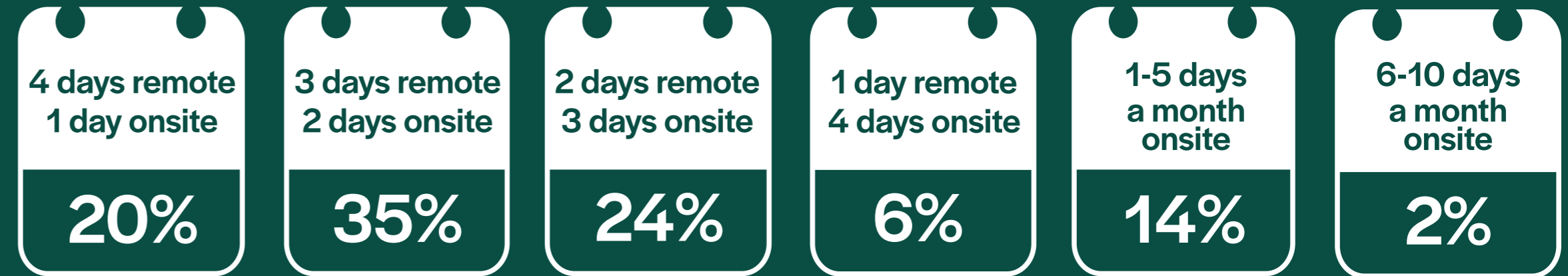


of respondents indicated that **remote / hybrid working** would be a **key factor** in their decision to change employer

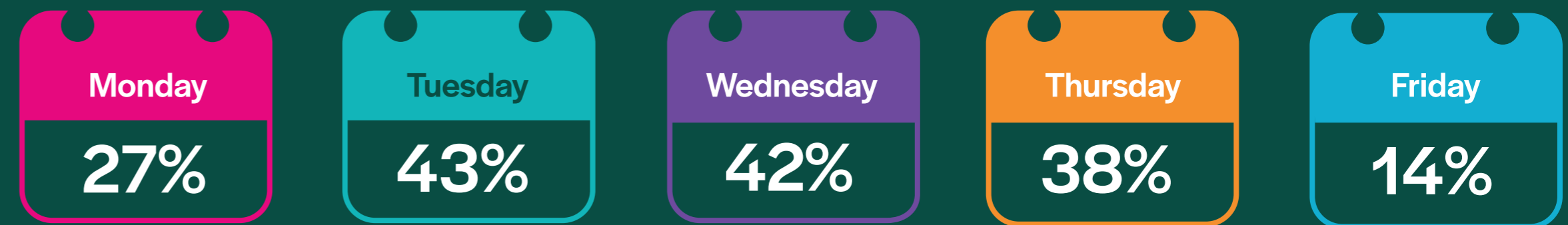
In terms of current remote / hybrid working preferences:



## FOR THOSE WHO ARE WORKING HYBRID (59%)



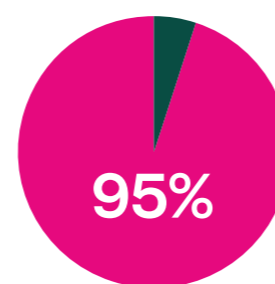
## MOST COMMON DAYS FOR WORKING IN THE OFFICE ARE



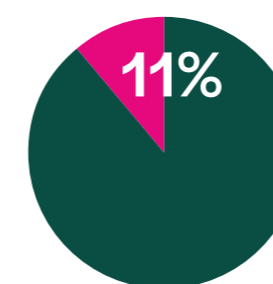
**75%** of respondents indicated that their employer has a remote / hybrid working policy

### Are you aware of the following remote / hybrid working supports?

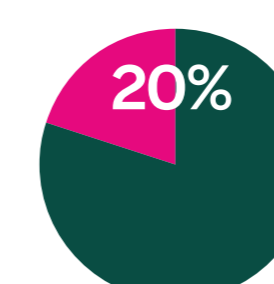
■ YES ■ NO



Remote work tax reliefs



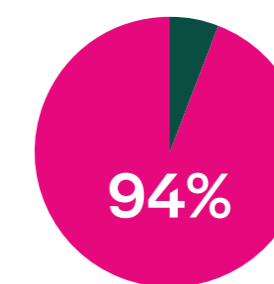
DETE remote working webpage and resources



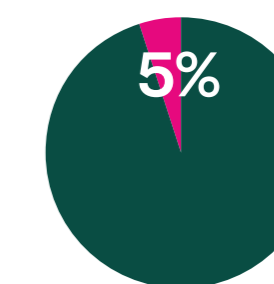
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### Have you / do you use the following remote / hybrid working supports?

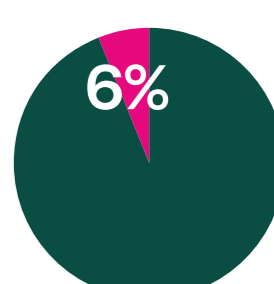
■ YES ■ NO



Remote work tax reliefs



DETE remote working webpage and resources

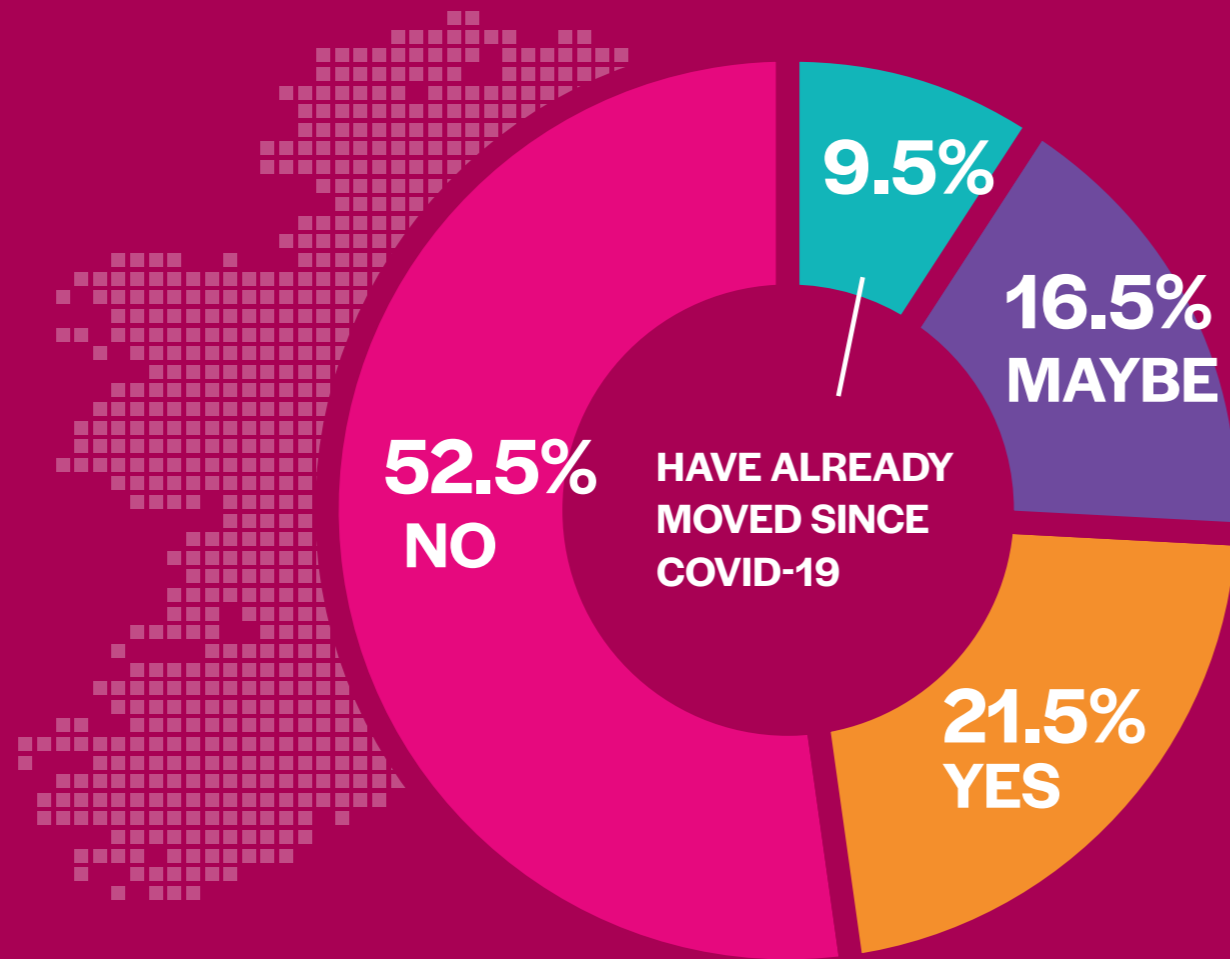


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## APRIL 2022

BASED ON YOUR  
EXPERIENCE OF  
REMOTE WORKING  
SINCE COVID-19,  
WOULD YOU  
CONSIDER  
RELOCATING?



FOR THOSE WHO HAVE ALREADY  
MOVED, TOP LOCATIONS MOVED TO:

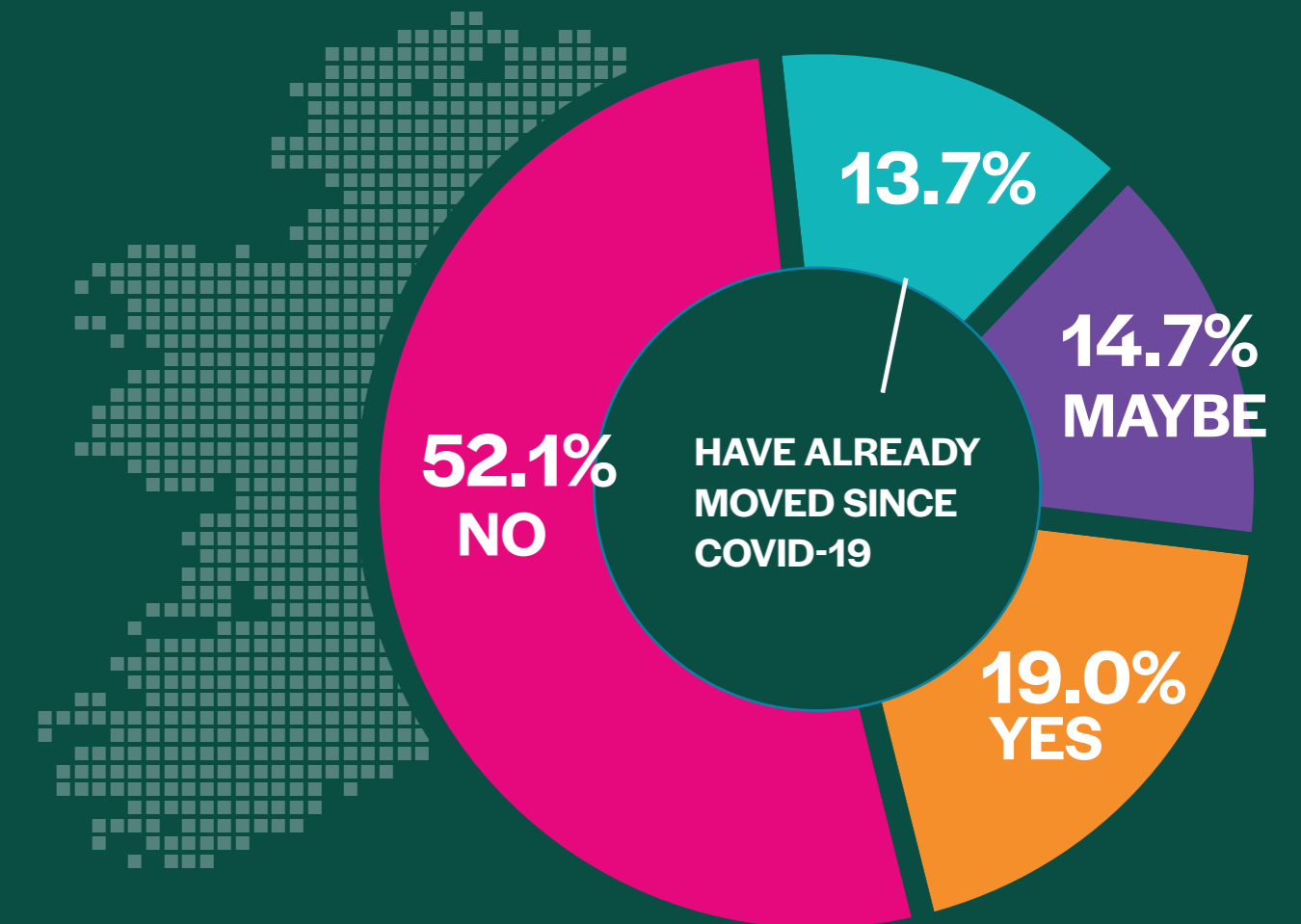
- 1 West: Galway, Mayo, Roscommon
- 2 Mid-East: Kildare, Louth, Meath, Wicklow
- 3 South-West: Cork, Kerry

FOR YES AND MAYBE ABOVE,  
TOP LOCATIONS WOULD MOVE TO:

- 1 Outside Ireland
- 2 Mid-East: Kildare, Louth, Meath, Wicklow
- 3 West: Galway, Mayo, Roscommon and South-West: Cork, Kerry (joint 3rd)

## OCTOBER 2023\*

BASED ON YOUR  
EXPERIENCE OF  
REMOTE WORKING  
SINCE COVID-19,  
WOULD YOU  
CONSIDER  
RELOCATING?



FOR THOSE  
WHO HAVE  
ALREADY MOVED,  
TOP LOCATIONS  
MOVED TO:

- 1 Cork
- 2 Galway
- 3 Kildare
- 4 Mayo
- 5 Donegal

FOR YES AND  
MAYBE ABOVE,  
TOP LOCATIONS  
WOULD  
MOVE TO:

- 1 Outside of Ireland
- 2 Galway
- 3 Cork
- 4 Kerry
- 5 Wicklow

\*Annual comparisons are only indicative as they are based on different populations and weights are applied in 2023.