



NATIONAL REMOTE WORKING IN IRELAND SURVEYS



THEN...

APRIL 2021

6,442
respondents



NOW...

1 YEAR LATER

APRIL 2022

8,428
respondents



CURRENT REMOTE WORK PATTERNS

75% working fully
remotely

20% hybrid

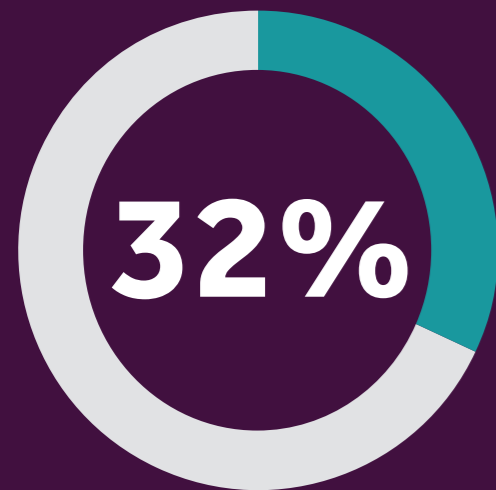
5% fully onsite

40% working fully
remotely

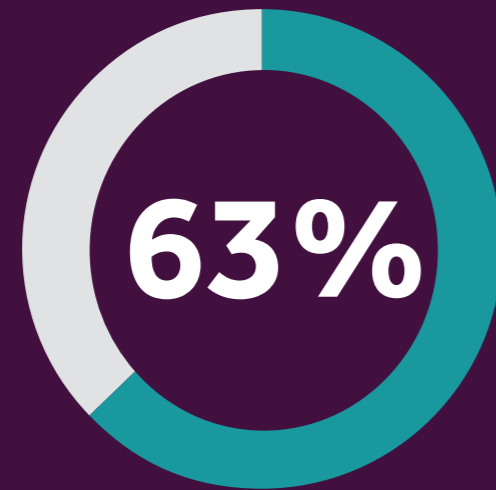
52% hybrid

8% fully onsite

PREFERENCES



would like to work
fully remotely

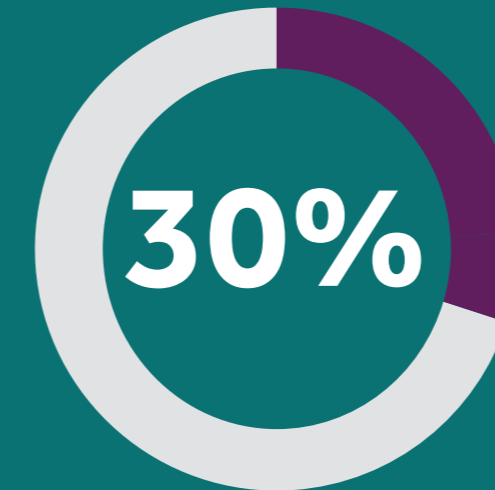


would like to
work hybrid

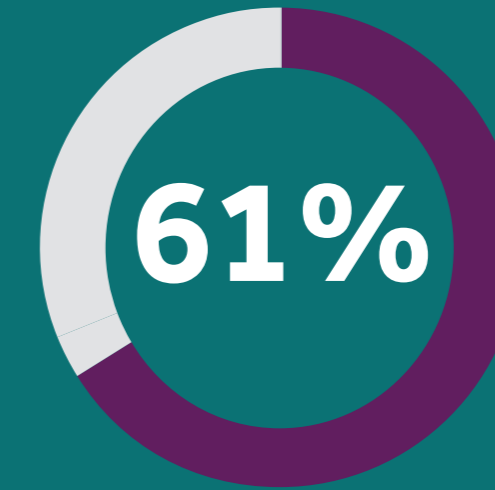


want to work
fully onsite

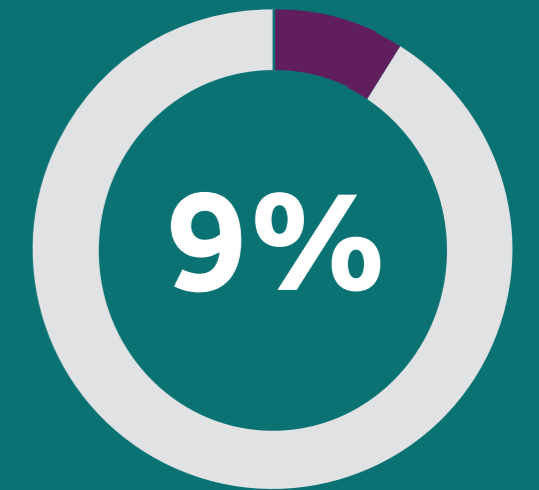
CONFIRMED FUTURE PLANS



will work
fully remotely



will work
hybrid



will work
fully onsite

54% never worked remotely before COVID-19



58% never worked remotely before COVID-19



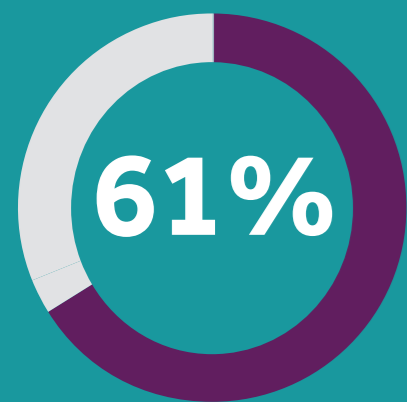
NATIONAL REMOTE WORKING IN IRELAND EMPLOYEE SURVEY

8,428
respondents



OF THE
50%

OF RESPONDENTS WHOSE
ORGANISATIONS HAVE
CONFIRMED THEIR FUTURE
WORKING PATTERNS:



will work
hybrid



will work
fully remotely



will work
fully onsite

ARE REMOTE WORKING PREFERENCES BEING FACILITATED?

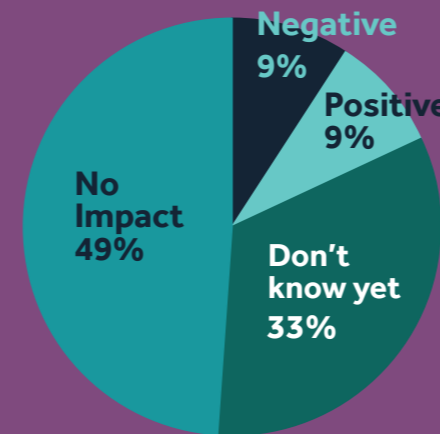


CONFIRMED
FUTURE HYBRID
WORK
PATTERNS

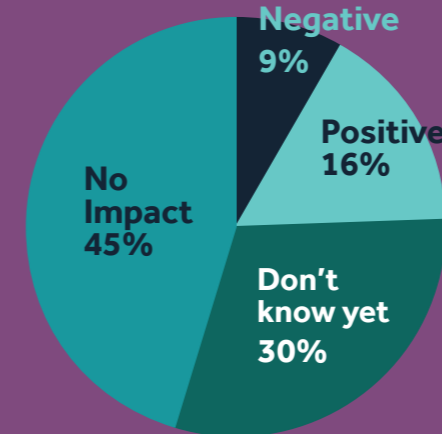


*12% selected
the "other" option

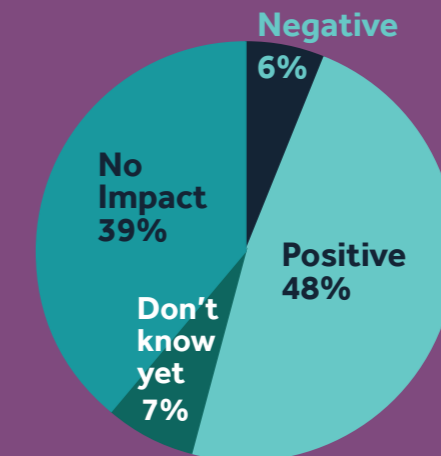
IMPACT OF
REMOTE
WORKING ON:



Opportunities
for Promotion

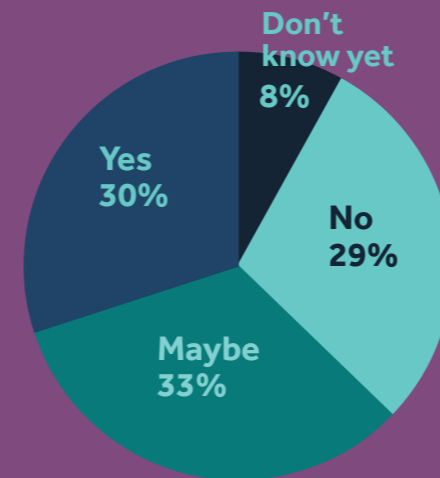


Career
Options

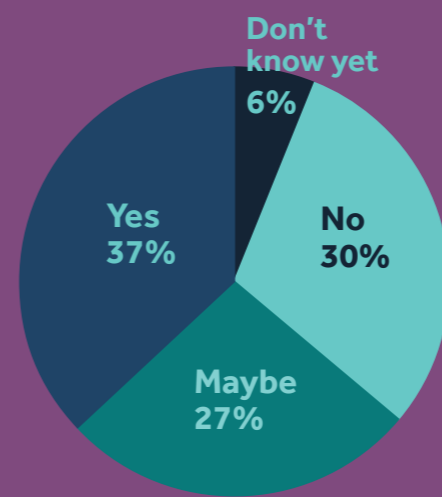


Loyalty to
Employer

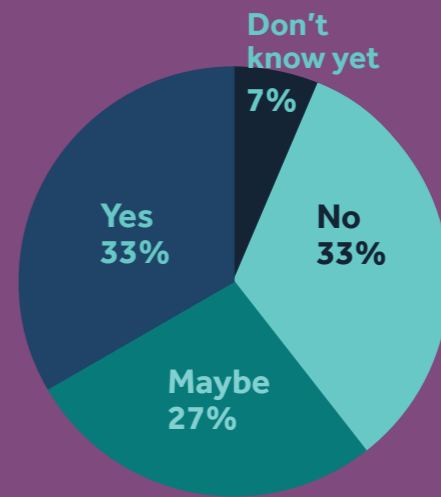
IF REMOTE
WORKING
PREFERENCES
ARE NOT
FACILITATED



Change job even if
it means a pay cut



Change job even if
it means less promotion
opportunities



Change job even if
it reduces career
opportunities

REMOTE
WORKING
AND CAREERS

27%
CHANGED
EMPLOYER SINCE
COVID-19

For those who
changed employer,
47% said
remote
working
was a
key factor



73%
HAVE NOT
CHANGED
EMPLOYER

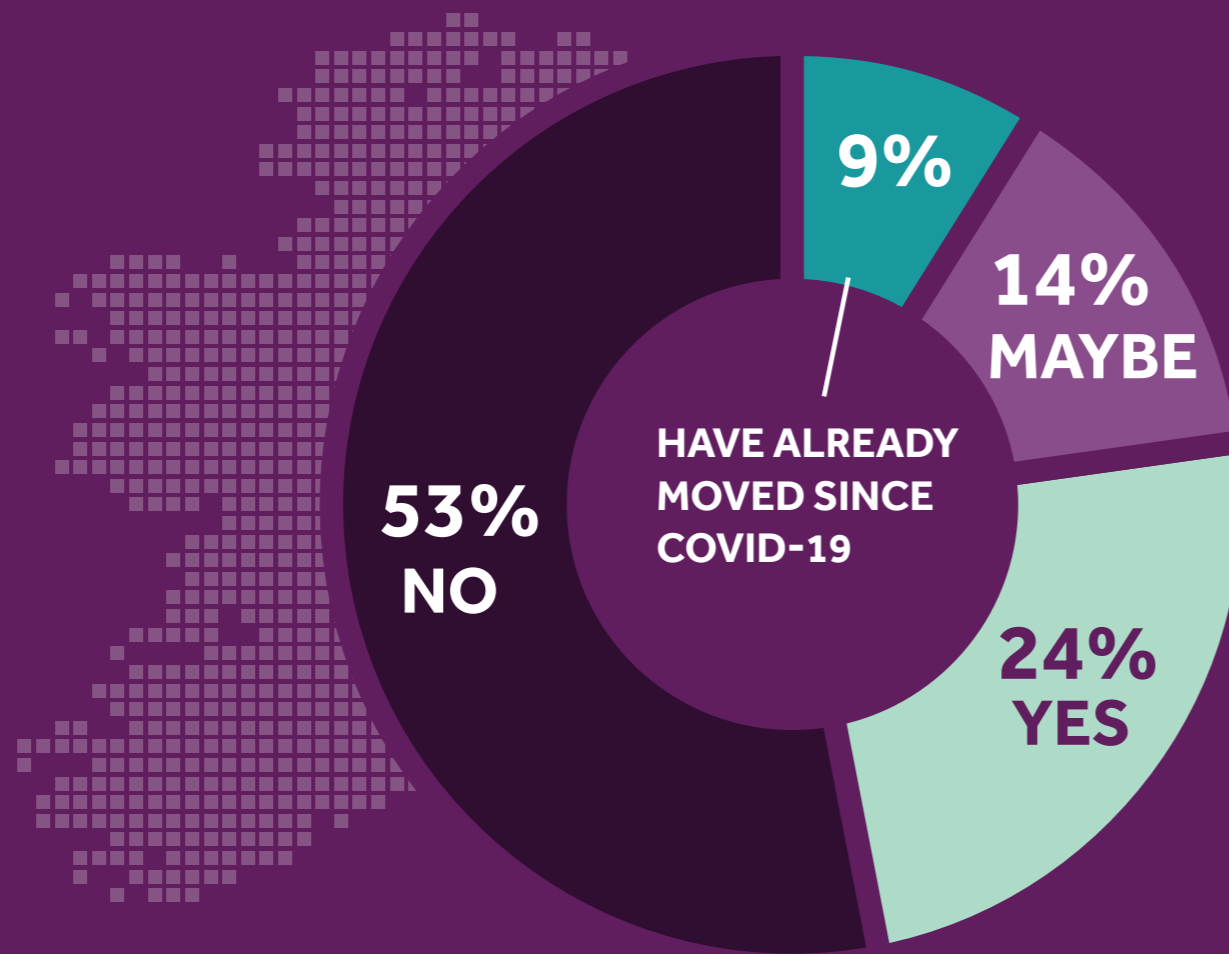


NATIONAL REMOTE WORKING IN IRELAND EMPLOYEE SURVEY AND RELOCATION



APRIL 2021

BASED ON YOUR
EXPERIENCE OF
REMOTE WORKING
SINCE COVID-19,
WOULD YOU
CONSIDER
RELOCATING?



FOR THOSE WHO HAVE ALREADY
MOVED, TOP 3 REGIONS
MOVED TO:

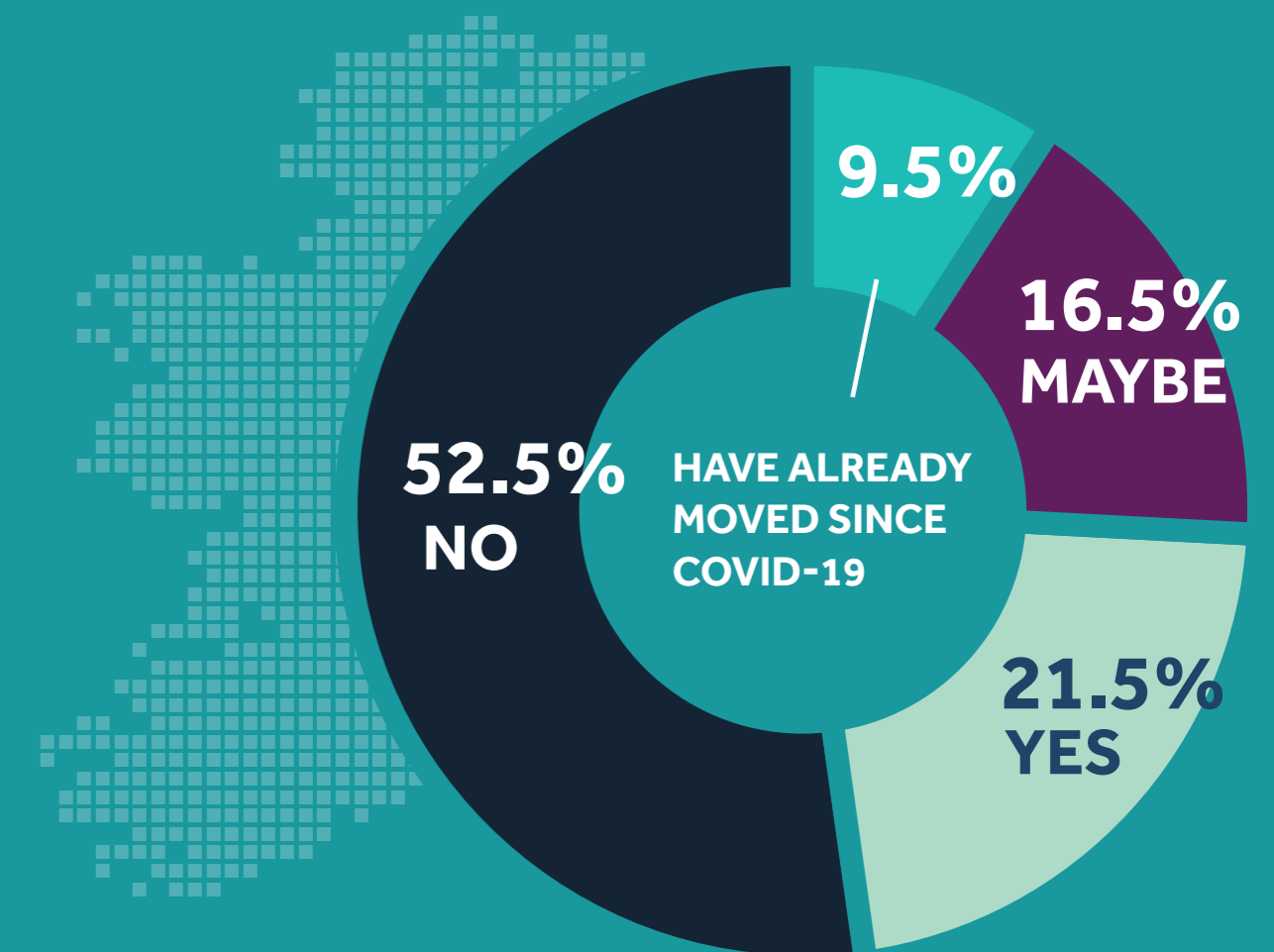
- 1 West: Galway, Mayo, Roscommon
- 2 South-West: Cork, Kerry
- 3 Border: Cavan, Donegal, Leitrim, Monaghan & Sligo

FOR YES AND MAYBE ABOVE...
TOP 3 REGIONS THEY WOULD
MOVE TO:

- 1 Outside Ireland
- 2 West: Galway, Mayo, Roscommon
- 3 South-West: Cork, Kerry

APRIL 2022

BASED ON YOUR
EXPERIENCE OF
REMOTE WORKING
SINCE COVID-19,
WOULD YOU
CONSIDER
RELOCATING?



FOR THOSE WHO HAVE ALREADY
MOVED, TOP 3 REGIONS
MOVED TO:

- 1 West: Galway, Mayo, Roscommon
- 2 Mid-East: Kildare, Louth, Meath, Wicklow
- 3 South-West: Cork, Kerry

FOR YES AND MAYBE ABOVE...
TOP 3 REGIONS THEY WOULD
MOVE TO:

- 1 Outside Ireland
- 2 Mid-East: Kildare, Louth, Meath, Wicklow
- 3 West: Galway, Mayo, Roscommon and South-West: Cork, Kerry (joint 3rd)