



# REMOTE WORKING IN IRELAND NATIONAL SURVEYS

**THEN...**

**APRIL 2020**

**7,241**  
respondents



**87%**  
working fully  
remote

**11%**  
mix onsite  
and remote

**2%**  
fully onsite/  
not working

**NOW...**

**1 YEAR LATER**

**APRIL 2021**

**6,442**  
respondents



**75%**  
working fully  
remote

**20%**  
mix onsite  
and remote

**5%**  
fully onsite/  
not working

**83%**

Majority want to work  
remotely some or all of  
the time post-crisis

**95%**

Majority want to work  
remotely some or all of  
the time post-crisis

**12%**

would like  
to work  
remotely on  
a daily basis

**42%**

would like  
to work  
remotely  
several times  
a week

**29%**

would like  
to work  
remotely  
several times  
a month

**16%**

do not  
want to  
work remotely

**32%**

would like  
to work  
remotely on  
a daily basis

**53%**

would like  
to work  
remotely  
several times  
a week

**10%**

would like  
to work  
remotely  
several times  
a month

**5%**

do not  
want to  
work remotely

**51%**

**never** worked  
remotely before  
COVID-19



**54%**

**never** worked  
remotely before  
COVID-19



# REMOTE WORKING IN IRELAND NATIONAL SURVEY OF EMPLOYEES

APRIL 2021

**6,442**  
respondents



would like to work remotely on a daily basis



would like to work remotely several times a week



would like to work remotely several times a month



do not want to work remotely

## TOP 3

### ADVANTAGES OF REMOTE WORKING

**91%** agree & strongly agree that remote working gives more flexibility



**86%** agree & strongly agree that remote working makes life easier

**68%** agree & strongly agree it increases their productivity



### CONCERNS ABOUT RETURNING TO WORKING ONSITE

**1.** Readjustment to office life



**2.** Maintaining social distancing protocols

**3.** The commute



### WHEN WORKING REMOTELY COMPARED TO WORKING ONSITE



**51%** work more hours

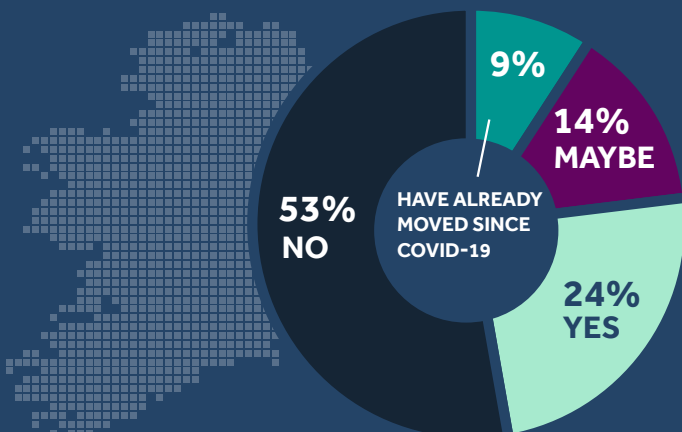


**45%** work same hours



**4%** work less hours

### BASED ON YOUR EXPERIENCE OF REMOTE WORKING SINCE COVID-19, WOULD YOU CONSIDER RELOCATING?



### FOR THOSE WHO HAVE ALREADY MOVED, TOP 3 REGIONS MOVED TO:

- 1 West: Galway, Mayo, Roscommon
- 2 South-West: Cork, Kerry
- 3 Border: Cavan, Donegal, Leitrim, Monaghan & Sligo

### FOR "THOSE SAYING YES AND MAYBE" TOP 3 REGIONS THEY WOULD MOVE TO:

- 1 Outside Ireland
- 2 West: Galway, Mayo, Roscommon
- 3 South-West: Cork, Kerry

### IN TERMS OF LOCATION, FOR THOSE WHO WANT TO WORK REMOTELY POST-CRISIS:

**60%** home



**23%** mix of home or onsite



**9%** mix of home and hub



**7%** mix of home or hub or onsite



**1%** hub





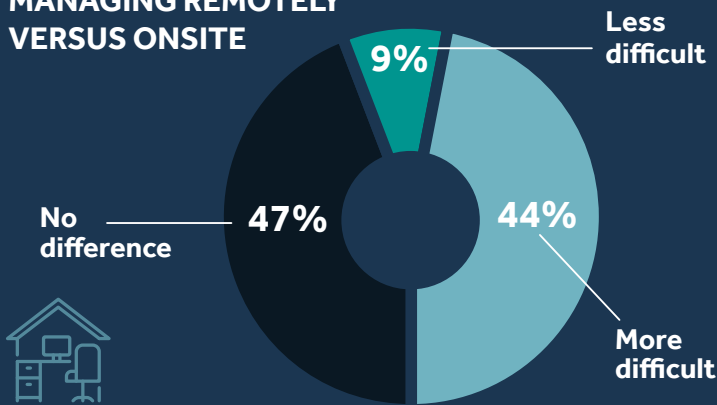
# REMOTE WORKING IN IRELAND TEAM MANAGER NATIONAL SURVEY

APRIL 2021

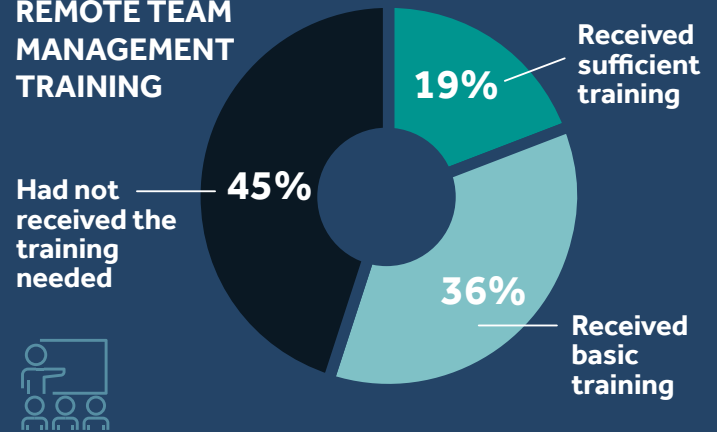
**2,184** respondents with people management responsibilities



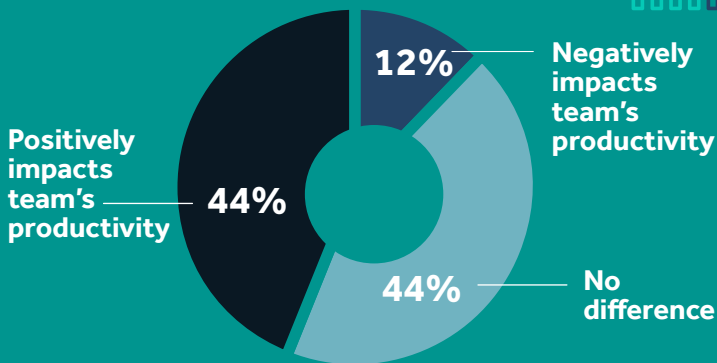
## MANAGING REMOTELY VERSUS ONSITE



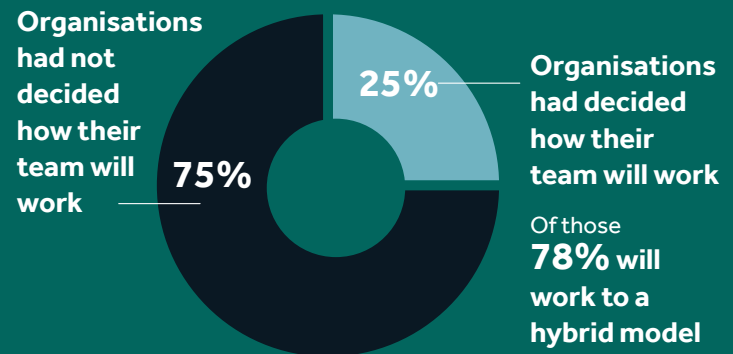
## REMOTE TEAM MANAGEMENT TRAINING



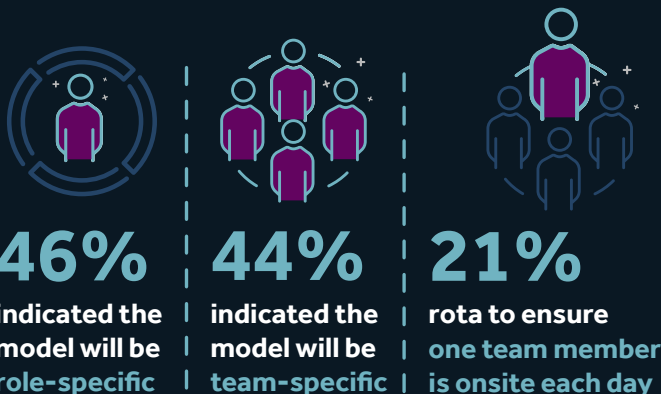
## IMPACT OF WORKING REMOTELY ON PRODUCTIVITY OF THE TEAM



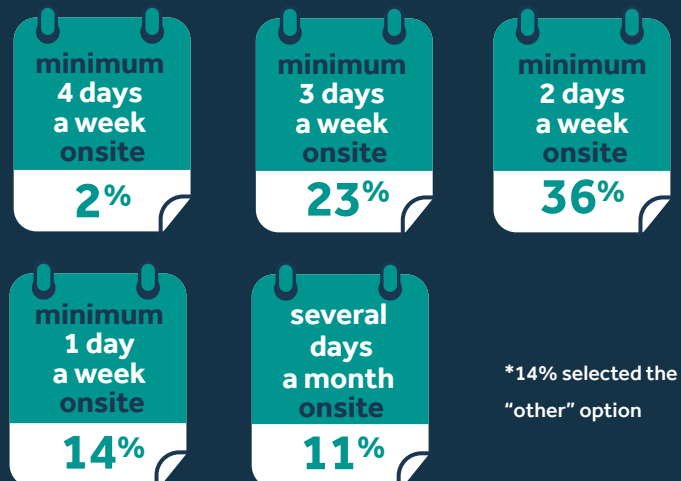
## WORKING ARRANGEMENTS POST PANDEMIC



## HYBRID MODEL POST PANDEMIC



## HYBRID: EXPECTED DAYS ONSITE



\*14% selected the "other" option

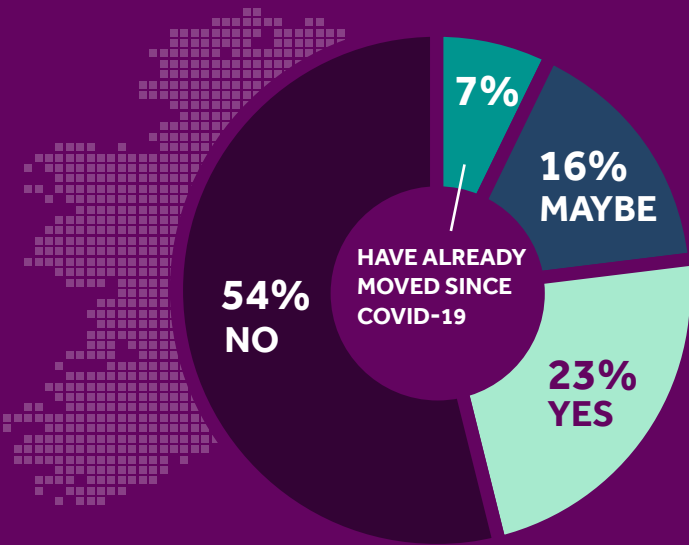
\*multi question responses



# RELOCATION AND REMOTE WORKING

## OCTOBER 2020

BASED ON YOUR EXPERIENCE OF REMOTE WORKING SINCE COVID-19, WOULD YOU CONSIDER RELOCATING?



FOR THOSE WHO HAVE ALREADY MOVED, TOP 3 REGIONS MOVED TO:

- 1 West: Galway, Mayo, Roscommon
- 2 South-West: Cork, Kerry
- 3 Mid-West: Clare, Limerick, Tipperary

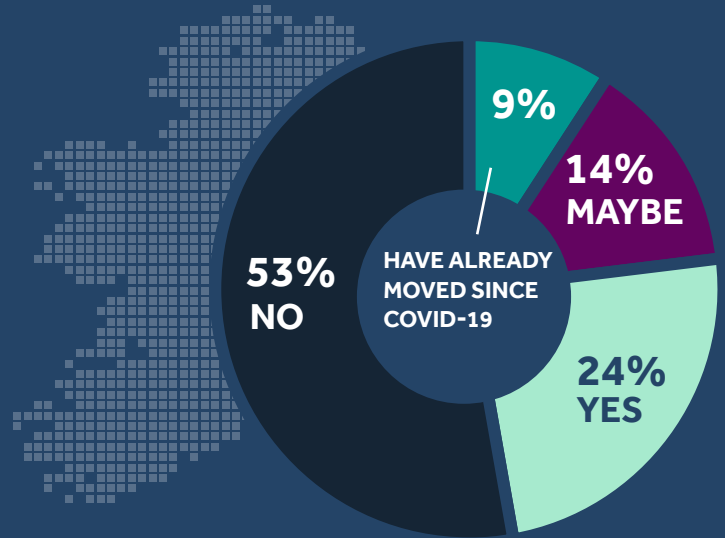
FOR "THOSE SAYING YES AND MAYBE" TOP 3 REGIONS THEY WOULD MOVE TO:

- 1 West: Galway, Mayo, Roscommon
- 2 South-West: Cork, Kerry
- 3 Mid-East: Kildare, Louth, Meath, Wicklow

\*In October 2020, only regions within Ireland were examined.

## APRIL 2021

BASED ON YOUR EXPERIENCE OF REMOTE WORKING SINCE COVID-19, WOULD YOU CONSIDER RELOCATING?



FOR THOSE WHO HAVE ALREADY MOVED, TOP 3 REGIONS MOVED TO:

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# REMOTE WORKING IN IRELAND NATIONAL SURVEY 2021

## APRIL 2021

# 6,442

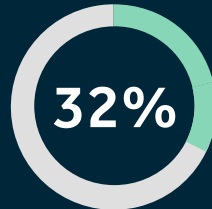
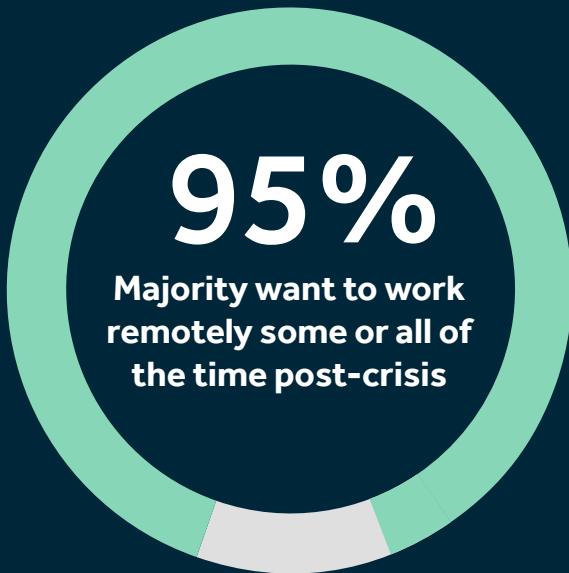
respondents



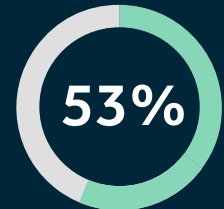
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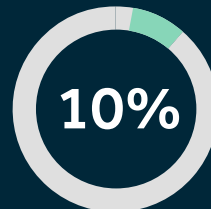
**5%**  
fully onsite/  
not working



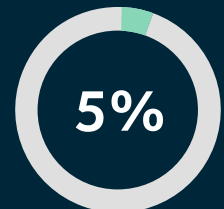
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do not want to work remotely

# 54%

**never** worked remotely before COVID-19

