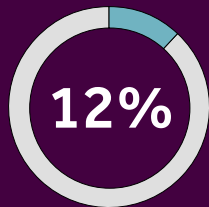
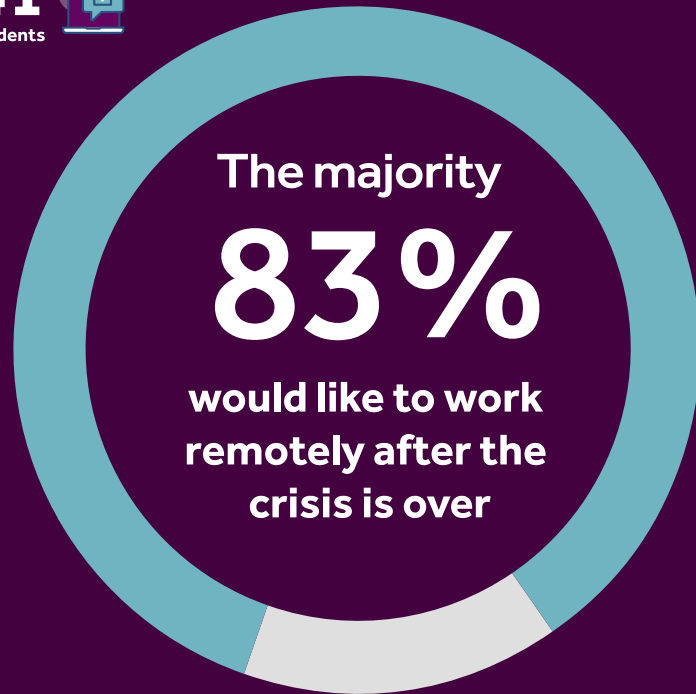
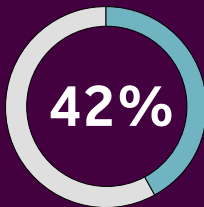


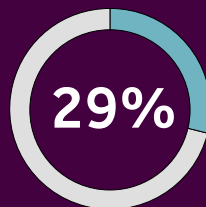
7,241  
respondents



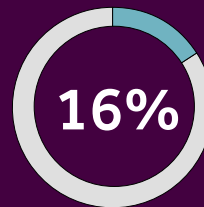
would like  
to work  
remotely on  
a daily basis



would like  
to work  
remotely  
several times  
a week



would like  
to work  
remotely  
several times  
a month



they do not  
want to  
continue  
working  
remotely

**51%**  
never worked  
remotely before  
COVID-19

of that

**78%**

want to  
continue to  
work remotely  
post-COVID-19



**48%**  
report that  
it is **easy**  
or somewhat  
easy to



**37%**  
report that  
it is **difficult**  
or somewhat  
difficult to

work effectively these days

## TOP 3

### ADVANTAGES

1. no traffic and no commute
2. reduced costs of going to work and commuting
3. greater flexibility as to how to manage the working day



### CHALLENGES

1. not being able to switch off from work
2. collaboration and communication with colleagues and co-workers is harder
3. poor physical workspace



## KEY RECOMMENDATIONS FOR EMPLOYERS



Assist with provision of better and more ergonomic physical workspace



Better management of video-conferencing



Reduce expectations and workload to more realistic levels



Regular communication and check-ins



Provide a range of well-being supports



Managing annual leave and time off



that their **organisation is doing its best** in the circumstances

In terms of location, for those who would like to work remotely after the crisis is over:

51%

would like to work from home



would like a **mix** of **home/hub** or **work-sharing** space and onsite



would like to work in a **mix** of home and **hub/work-sharing** space



would like to work **solely** in a **hub/work-sharing** space