



New Employment Trends

*Roscommon Education & Training Fair
21 Oct 2015*

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What I'll talk about

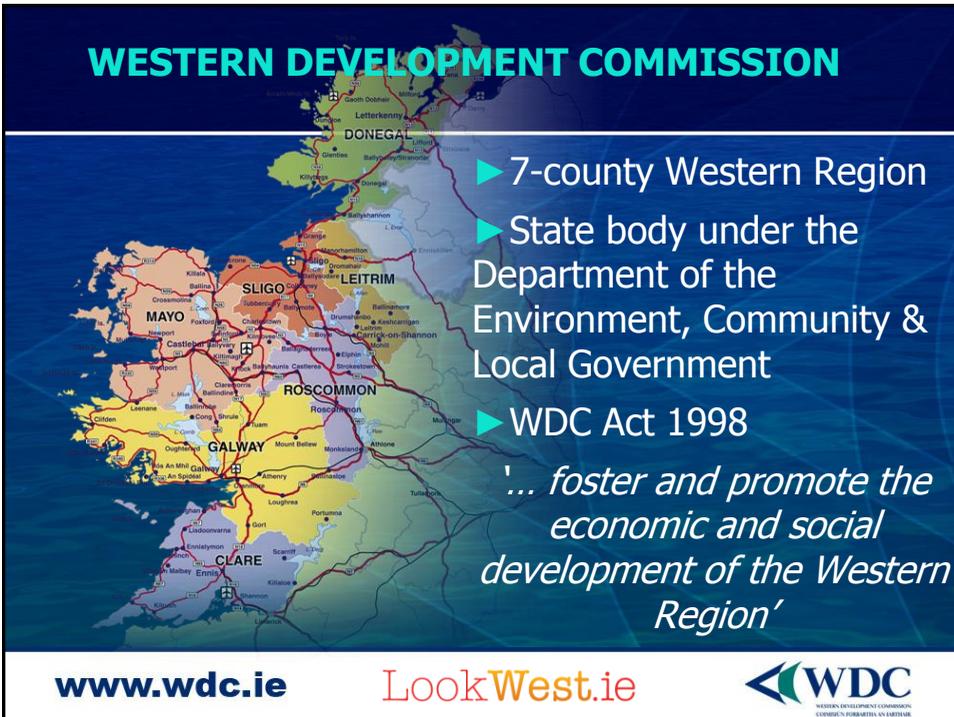
1. Jobs in Co Roscommon
2. Jobs in Western Region
3. Enterprise in Co Roscommon
4. National vacancies & skill shortages
5. Western Region growth sectors

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WESTERN DEVELOPMENT COMMISSION



- ▶ 7-county Western Region
- ▶ State body under the Department of the Environment, Community & Local Government
- ▶ WDC Act 1998

'... foster and promote the economic and social development of the Western Region'

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Most jobs are not new jobs

- ▶ **2014 – 1.1 million labour market transitions**
 - ▶ 275,000 retiring etc
 - ▶ 250,000 changing jobs
- ▶ Most jobs are not NEW jobs, they already exist
 - ▶ Retirement – nurses, teachers, care workers & farmers
 - ▶ Replacement/Turnover – sales workers, carers, hospitality workers, hairdressers, clerks, labourers, operatives, carpenters, gardeners, fitness instructors, IT technicians & educational assistants

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Jobs in Co Roscommon

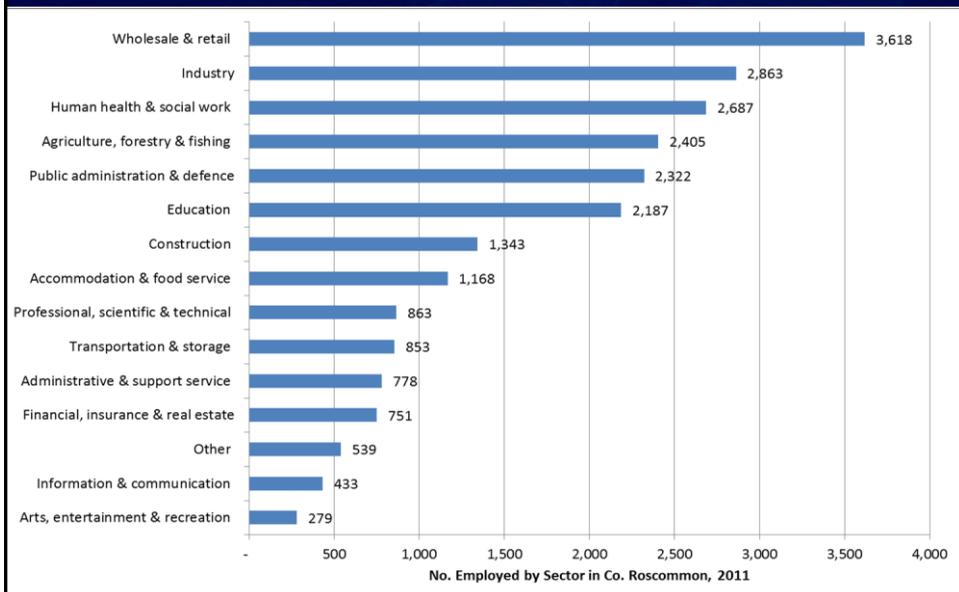
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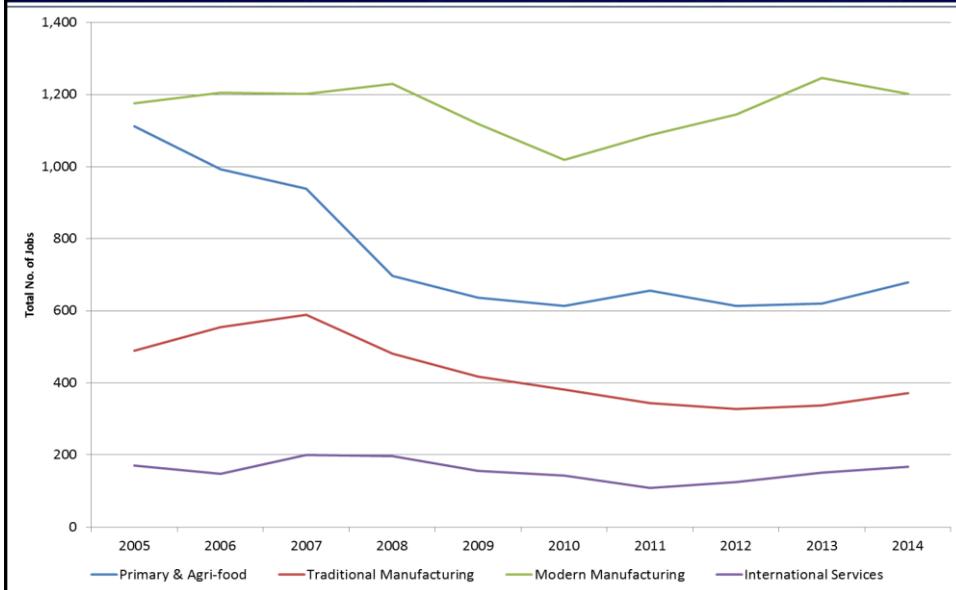
Jobs by sector in Co Roscommon, 2011

(CSO, Census 2011)



Jobs in agency assisted companies in Co Roscommon, 2005-2014

(DJEI Annual Employment Survey, 2014)



Top sectors for agency assisted jobs

(DJEI Annual Employment Survey, 2014)

Roscommon	Mayo	Sligo	Galway
Chemicals	Food	Chemicals	Medical devices
Food	Medical Devices	Medical devices	Computer programming
Medical Devices	Chemicals	Food	Computer, optical & equipment manufacturing
Construction/Energy/Waste/Water	Machinery & Equipment	Rubber & plastics	Other services
Paper & Printing	Other Services	Miscellaneous manufacturing	Computer consultancy services

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Jobs in Western Region

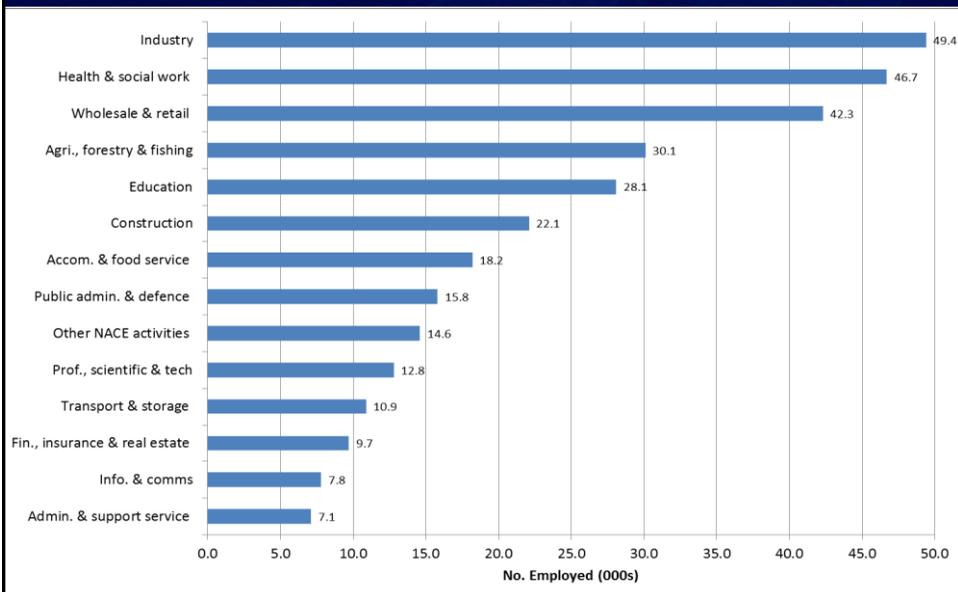
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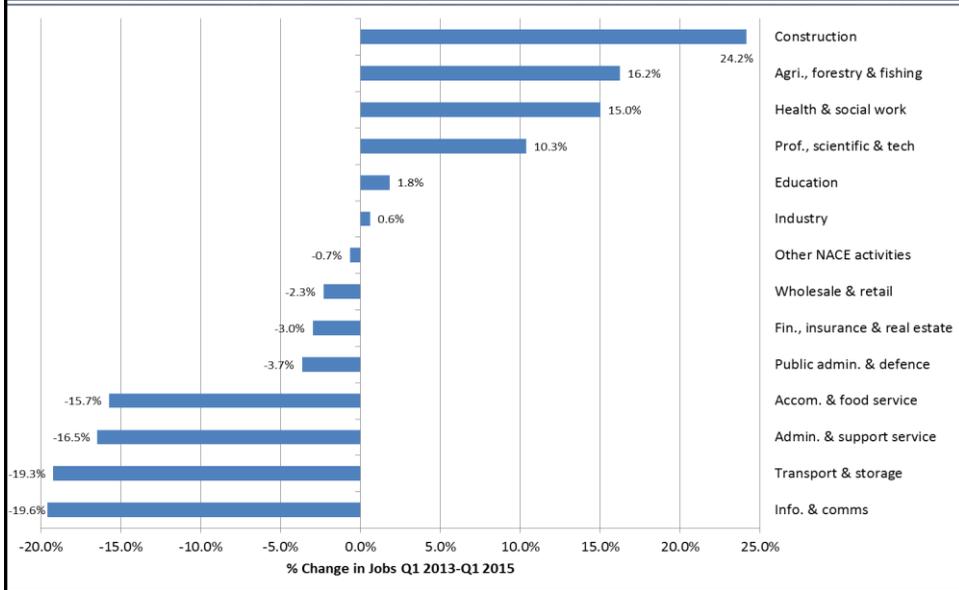
Jobs by sector in Western Region, 2015

(CSO, Quarterly National Household Survey, Q1 2015, Special Request)



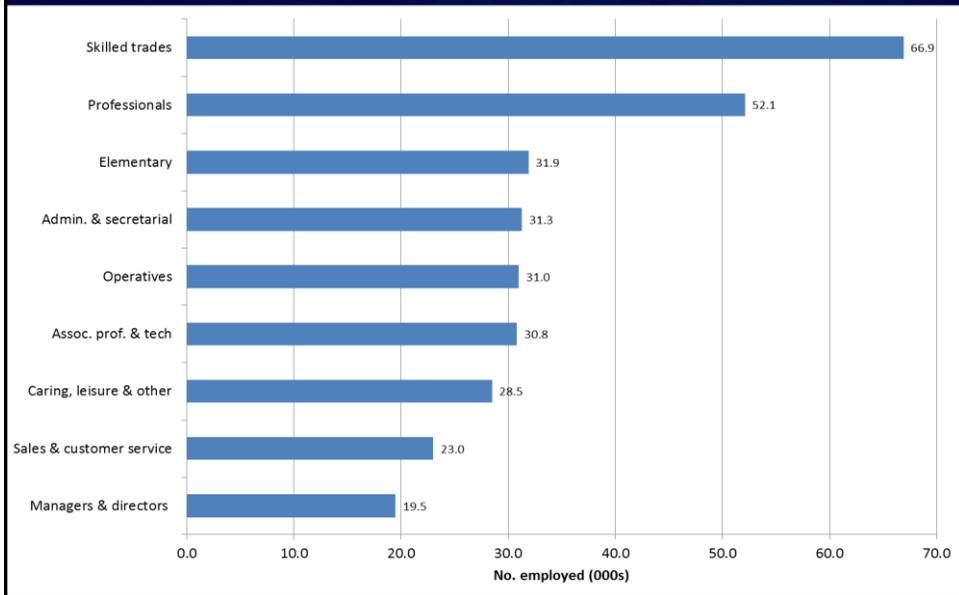
% change in jobs by sector in Western Region, 2013-2015

(CSO, Quarterly National Household Survey, Q1 2015, Special Request)



Jobs by occupation in Western Region, 2015

(CSO, Quarterly National Household Survey, Q1 2015, Special Request)



Enterprise in Co Roscommon

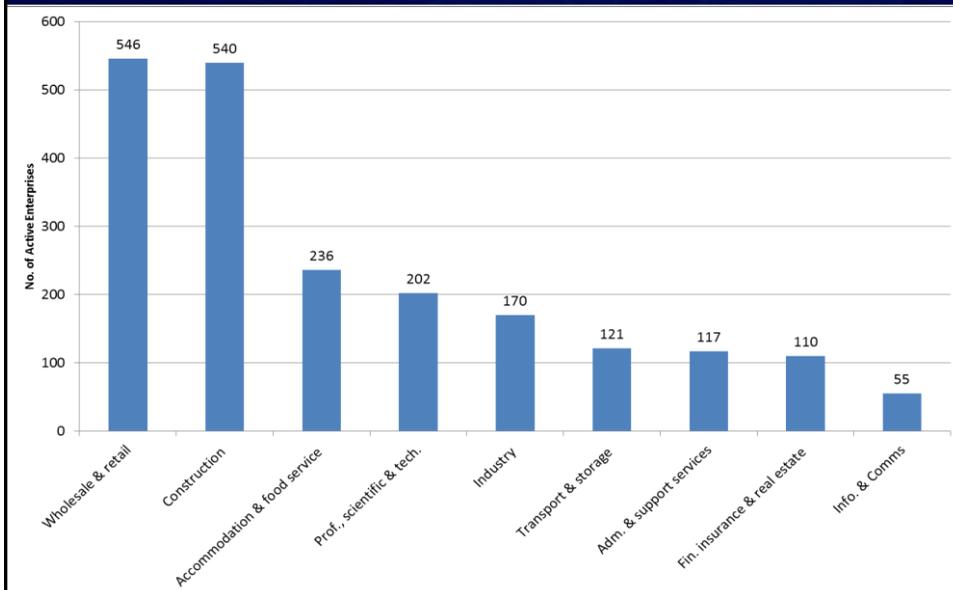
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Enterprises in Co Roscommon, 2012

(CSO, Business Demography 2012)



National Vacancies & Skill Shortages 2015

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National Vacancies & Skill Shortages 2015

(National Skills Bulletin 2015 – www.skillsireland.ie)

- ▶ **ICT:** programming & software development (languages, web/mobile), cloud computing, user experience web design, IT project management, databases/big data, technical / user support, networking & infrastructure
- ▶ **Engineering:** production & process (inc. med devices, pharma), quality & validation, product dev. & design, electrical, electronic, chemical (biotech/pharma), mechanical

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National Vacancies & Skill Shortages 2015

- ▶ **Science:** laboratory technicians, chemical & biological scientists, cardiac technicians (production), biotech technicians
- ▶ **Business & Financial:** risk management, financial clerks (inc. multilingual), accounting, business intelligence, data analytics, financial advisors, compliance

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National Vacancies & Skill Shortages 2015

- ▶ **Transport & Logistics:** supply chain management (admin to mgt), foreign languages, drivers, fork-lift & special vehicle drivers
- ▶ **Construction:** construction & quantity surveyors, building information modelling, steel erectors/fitters
- ▶ **Skilled trades:** precision tool makers, precision welders, butchers/de-boners, manufacturing operatives with technical & digital skills

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National Vacancies & Skill Shortages 2015

- ▶ **Sales & Customer Service:** technical product/service knowledge (e.g. med devices, software), marketing experts
- ▶ **Health:** advanced nurse practitioners & specialist nurses, doctors, radiographers
- ▶ **Social & Care:** qualified care & childcare workers. High turnover in all roles
- ▶ **Tourism:** qualified chefs. High turnover in all roles

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Western Region Growth Sectors

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Western Region Growth Sectors

- ▶ **Life Sciences (medical devices & pharmaceuticals)** – R&D, product development, operatives
- ▶ **ICT** – software development, computer programming, manufacturing operatives
- ▶ **Engineering** – precision tool-making, machinery, electrical equipment, transport equipment

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Western Region Growth Sectors

- ▶ **Food** – higher value-added, organic, artisan, functional, marine, R&D
- ▶ **Green economy** – wood energy, wind energy, retro-fitting, energy efficiency, home improvement
- ▶ **Care** – elder care, residential & home care

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Western Region Growth Sectors

- ▶ **Creative** – games, digital media, film & TV, arts, crafts
 - ▶ MyCreativeEdge www.MyCreativeEdge.eu
- ▶ **Tourism** – outdoor & adventure tourism, cultural, festivals, events (e.g. triathlons), water-based, 'grey' market, coach tourism
 - ▶ Roscommon 2013 – 35,000 overseas visitors; €13m revenue

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Thank You

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